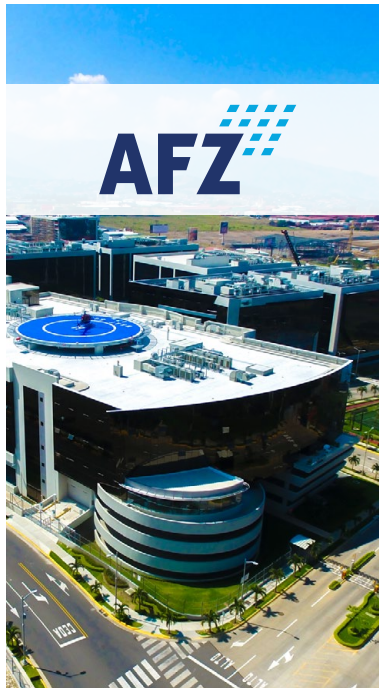


Grupo América is:



American Free Zone (AFZ)



América construcciones S.A. (AMCO)



Hacienda Barvak



Barvak Foods

KEY SUSTAINABILITY DATA FOR 2023

With more than 20 years in operation, we continue working towards becoming a driving force for the development of Costa Rica with a clear conviction: **The best is yet to come!**

Contribution to the 2030 Agenda



Committed to Sustainability

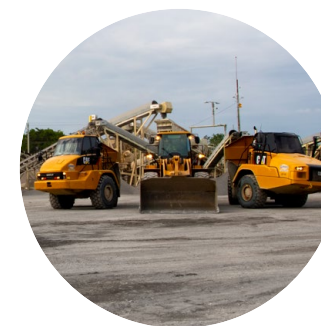
Our Management System:



Operational efficiency and regulatory compliance



Talent and commitment to our employees



Quality management and improvement in our operations



Identifying impacts generated by our operations

2023 Environmental Results

 <p>Bandera Azul Ecológica Award, Climate Change category</p> <p>ISO 14001:2015 Certification, Carbon Neutrality Plus.</p>	 <p>Bandera Azul Ecológica Award, Climate Change category</p> <p>Improvement in waste separation from the source.</p>	 <p>Bandera Azul Ecológica Award, Farming category</p> <p>Reforestation projects.</p>
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Economic Commitment

In the reporting period, we undertook various actions to strengthen economic growth within the organization, such as:

	<p>Negotiations, cost reductions, securing financial resources, and implementing M29 financial instruments.</p>	<p>These actions have significantly contributed to strengthening our organization, reinforcing our commitment to sustainable growth and excellence in our services.</p>
	<p>Significant improvements in process efficiency and increased service quality.</p>	
	<p>Expanded services for marketing leisure activities such as events and equestrian activities.</p>	

2023 Social Commitment

	<p>Health and Safety</p> <p>All our employees have access to free medical services and nutritional care through our company clinic.</p>
	<p>Diversity and Inclusion</p> <p>We develop collective initiatives to promote inclusion and to defend the rights of all people.</p>
	<p>Employee Training</p> <p>We trained 406 employees in key areas such as occupational safety, leadership, and agility in production processes. We conducted our first organizational performance evaluation.</p>
	<p>Community Engagement</p> <p>We accumulated 164,5 hours of volunteering and promoted the well-being of our communities through mapping sessions, follow-ups, donations, and sponsorships.</p>